

St. Thomas More Catholic Newman Center Progress Report

Our 2019-20 Theme is "BLESSED" Mt. 5:3-12

Founded in 1926, the St. Thomas More Catholic Newman Center serves the University of Arizona Catholic Community. It is both a parish in the Diocese of Tucson and a University of Arizona student club. Our Mission is "To be transformed through an encounter with the Spirit of Truth and the love of God."

The Newman Center launched our Stewardship Council in April 2019 to help foster a greater intentionality in our individual and communal call to be faithful stewards who recognize the Spirit's call to care for the Kingdom of God. As a stewardship parish we reflect on our own service, skills and support in enhancing this faith community. Working collaboratively with the Finance Council, this report will highlight some of this year's accomplishments.



SPIRITUALITY	SACRAMENTS	MINISTRY				
Eucharist Morning and Evening Prayer Student Ministry Team Transformation Team Young Adult Community Adoration of the Blessed Sacrament Retreats Rosary Under the Stars	Baptisms Marriage First Communion Confirmation Reconciliation Anointing of the Sick Vocational Discernment	Sacristans Music Ministers Lectors Eucharistic Ministers Home Bound Ministry Greeters Altar Linens				

During the annual Newman Mass of the Holy Spirit, 700 people came together to celebrate this year's new theme, "Blessed". Thirty students were commissioned including this year's Student Ministry Team and the newly-formed Transformation Team. The Fall Undergraduate Retreat had over 50 participants.

The **Religious Education Program** prepares young children in grades 1-5 for Reconciliation and First Communion. The program averages 9 -12 participants each year. To provide more instruction we made the sacramental program a two-year program which focuses on **Reconciliation** the first year and **Holy Communion** the second year. **Infant Baptism** preparation includes parent and godparent and a wonderful way to catechize young families. The Newman Center celebrated the **Sacrament of Matrimony** for 5 young couples who completed the marriage preparation process which includes sessions with a priest, Engaged Couples Weekend, Inventory, and celebration of liturgy. Currently, there are five couples preparing for marriage in 2020! Two couples had their marriage con-validated. There was one **Funeral** celebrating the passage to eternal life.

Our community is blessed to have many faithful members responding to **the call to Ministry**, which has allowed for full coverage at all Masses. More than 80 ministers have participated in training and service.

FORMATION	STAFF & OPERATIONS	SERVICE			
Confirmation Classes RCIA Small Faith Sharing Groups Discipleship Training Newman Book Club Dominican Laity Faith and Science Newman Undergrad Nights	Dominican Friars of the Western Province Dominican Sisters of Mission San Jose Business Manager & Liturgy Music Director - Maintenance Wedding Coordinator - Altar Linens Office Support - Offertory Counters Volunteer Support	Social Justice Knights of Columbus Council #16061 Newman Corporate Parish Board Finance Council, Stewardship Council, Facilities Committee Newman Sustaining Board Newman Foundation			

Faith Formation continues to be a central theme that is integrated in all aspects of our Newman Community. This year the new **Small Faith Groups** and **Discipleship Training** has provided an opportunity for prayer, faith sharing

and reflection to more than 80 students. The **Confirmation** preparation class is an eight-week session which prepares young adults. Seventeen young adults were Confirmed in the Fall. The **RCIA** Program accompanies adults in their faith journey, instructing them in our faith tradition and most importantly facilitating their personal encounter with God. Five adults are currently participating in this faith process.

Newman is privileged to have **Dominican Friars and Sisters** in residence, ministering to our community, as well as several key positions that are staffed by faithful laity. In order to meet the increased ministerial needs, two positions were developed to provide a full-time staff member working with business and liturgy as well as a part time music director.

Service to our local community and beyond is a response to our discipleship. The community provides food for Casa Alitas, Casa Maria, Poverello House and others. In addition, students and residents serve at Kino Border Initiative and the Casa Alitas Welcome Center by preparing, delivering, and serving meals. Coordinators maintain a volunteer list of approximately 100 volunteers who average about 2-4 hours per activity. The number of students who participate in spring break outreach to Habitat for Humanity, Immigration, San Pedro Conservation Project, and St. Michael Navajo Reservation averages seven. This year the YVote Project 2020 will coordinate voter registration and engage in deliberative conversations about issues that impact lives.

HOSPITALITY & ENVIRONMENT	FACILITIES / NEWMAN CAMPUS	FINANCE				
Arts and Environment Committee	Buildings and Landscape	Finance Council				
Fr. Tom's Cafe	Chapel, Offices, Meeting Rooms	Collection Counters				
Student Dinners	Residence for the Friars	Budget & Financial Reports				
Parish Celebrations	Convent for the Sisters	Strategic Long-Term Planning				
Final Exam Survival Packs	Newman Apartments					
	Parking Lots and Alleyway					

Our **Arts and Environment Committee** helps create a place of worship and is thoughtfully, artistically prepared to enhance the meaningful celebration of Eucharist that reflect our liturgical seasons and celebrations of Holy Seasons. **Hospitality** is an expectation for all our ministers and community members, we do this through our presence and availability, before-Mass Meet & Greets, Fr. Tom's Café and Student Dinners hosted by the Sustaining Board. The Sustaining Board also makes snack packs for students to have during finals week.

The Chapel, offices and meeting rooms have well-served the community since the 1960s. This year new double pane windows were installed in the offices and the residences to improve insulation as well as reduce noise. A new roof was installed over the office area, a new sound system was installed in the church and the Family Room (Cry Room) had flooring installed. Thanks to a benefactor, the staff has been engaged with an architect to develop a master plan for the facilities. Instead of constantly reacting to emergencies that arise from deferred maintenance and aging buildings for all facilities that are part of our Newman Center complex. Once there are detailed plans ready for review, these will be shared with the community.

The Finance and Stewardship Councils have set a goal to have our offertory contributions cover Operating Expenses on an ongoing basis. Please see the attached Finance Report for a more detailed explanation.

Reflection

Our Newman Center is alive and responding to the invitation from Jesus to "Come". We embrace the call to conversion as the Good News nurtures us individually and communally. This past year, the number of people who worship at Newman has increased as have the number of ministers. Students have engaged in new models for prayer and formation. Additional staff members have provided for more intentional ministry and service. Our discipleship calls us to prayerfully ask, "what do you want from me, Lord?" May we continue to embrace our faith community as the Kingdom of God. Together let us build the Kingdom, here and now.

Saint Thomas More Catholic Newman Center

Statement of Activities		Annual Results						Interim Results			
		Actual 2018		Actual 2019	Budget 2020		Ţ		6 Months		6 Months
		July - June		July - June		July - June		July	- Dec. 2018	J	uly - Dec. 2019
Revenues							T				
Offertory	\$	282,958	\$	300,738	\$	315,680		\$	149,536	\$	180,646
Other Sustaining		1,301		22,258		87,960			26,002		12,716
Capital Contributions		443,627		38,152		25,000	1		9,000		16,195
All other Contributions		105,049		108,805		72,224			48,443		42,803
Total	\$	832,935	\$	469,953	\$	500,864	7	\$	232,981	\$	252,360
Expenses							١				
Compensation, Benefits & Residency	\$	187,253	\$	230,915	\$	271,934		\$	111,371	\$	125,015
Office, Admin, & Transportation		23,913		28,442		28,659	1		14,393		16,647
Facilities Maintenance & Support		91,839		94,063		100,466			53,482		42,982
Total Operating	\$	303,005	\$	353,420	\$	401,059		\$	179,246	\$	184,644
All Other Expense		65,607		101,579		99,405			38,563		47,940
Total Expenses	\$	368,612	Ś	454,999	Ś	500,464	T	\$	217,809	Ś	232,584
Net Income	\$	464,323	\$		Ś	400		\$	15,172		19,776
Cash Flow	,	, , , , , ,	,	_ ,,	,			,	,	,	
Repayment of Diocese Payable & Other (Net)				(21,561)		(733)			20,564		(332
Capital Asset Expenditures				(,,		(,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			20,00		(====
New HVAC		(348,000)									
New Sound System & Other		(0.0,000)		(104,649)		(70,000)					
All Other (Net)	\$	(37,263)		(20.,0.0)		(, 0,000,		\$	(88,705)	ς	(597
Increase / (Decrease) in Cash & Investments	Ś	79,060	Ś	(111,256)	Ś	(70,333)	-	\$	(52,969)		18,847
mercase / (Decrease / in cash & investments	<u> </u>	75,000	Ψ.	(111,230)	Ψ.	(,0,333)	_	7	(32,303)	~	10,047
									Actual		Actua
Balance Sheet		Actual 6/30		Actual 6/30		Budget 6/30			12/31/2018		12/31/2019
		2018		2019		2020			Fiscal 2019		Fiscal 202
Assets								Ì			
Cash & Investments	\$	450,463	\$	339,207	\$	268,874		\$	397,494	\$	358,054
Other Assets		510		523		523			-		_
Land Buildings, Equip. & Vehicles		1,610,690		1,715,339		1,785,339			1,685,667		1,720,555
Total	\$	2,061,663	\$	2,055,069	\$	2,054,736	Г	\$	2,083,161	\$	2,078,609
Liabilities								Ī			
Payable to Diocese		22,232		_		_			22,232		
Other payables		50		733		_			20,614		401
Total	Ś	22,282	\$	733	\$	-	r	\$	42,846	\$	401
	7	22,202	7	, 33	7			1	72,040	7	701
Net Assets		2,039,381		2,054,336		2,054,736			2,040,315		2,078,208
Total Liabilities & Net Assets	Ś	2,061,663	Ś	2,055,069	\$	2,054,736	-	Ś	2,083,161	Ś	2,078,609

Strategic Objective - Offertory Contributions to cover 100% of Operating Expenses on an On-going Basis



Notes:

1. The Finance Committee set a goal to have our Offertory Contributions cover Operating Expenses (Compensation & Benefits, Administrative & Transportation, and Facilities Maintenance & Support). As you can see, our 2020 Budget estimated a shortfall of over 21% for this objective. For the six-months ended 12-31-19, the shortfall was only 2.2%. Historically, contributions in the first half of the year are greater than the second half, but the community's stewardship the past few months has been amazing. Thank you for your support!

2. The human resource additions were mostly to fill the Business Manager and Music Director positions that were held by contracted personnel and volunteers in the past.